

IT IS **UNLAWFUL** TO SELL OR GIVE ALCOHOLIC BEVERAGES TO A PERSON **UNDER 21** YEARS OLD

FLAG System for Checking IDs

FEEL

- Have the customer remove the ID from their wallet.
- Flick the edge of the ID.
- Feel the edge of the photo.
- Check for pinholes, glue lines and bumpy surfaces.

LOOK

- Look at the picture and the person.
- Look at the expiration date.
- Look for the seals on the laminate.
- Look at the back of the ID.
- Look at the customer for signs of nervousness.
- Look at the date of birth.

ASK

- How old are you?
- What is your birthdate?
- What year did you graduate high school?
- What is your apartment or house number?
- What is your middle name?

GIVE

- If the ID passes your screening process, return it to the customer and complete the transaction.
- If it does NOT pass, follow your company policy.

**BOTH THE EMPLOYEE AND THE BUSINESS
COULD FACE LEGAL ACTION,
INCLUDING FINES AND SUSPENSIONS.**



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